

Warren County Salary Board Minutes
September 8, 2021 1:00 p.m.
Commissioners Conference Room

Board Present: Commissioner Tricia Durbin, Commissioner Jeff Eggleston and Dennis Munksgard, Treasurer (by phone)

Staff Present: Pamela J. Matve, Chief Clerk, Kim Exley, H.R. Administrator, Kaylan Miller, Employee Benefits & Risk Administrator, and Kenneth McCarrison, Public Safety Director

Citizens Present:

Commissioner Tricia Durbin called the meeting to order stating the meeting is being recorded.

Executive Session: None

Approval of Minutes:

Motion was made by Commissioner Jeff Eggleston, seconded by Dennis Munksgard, Treasurer to approve the minutes July 14. Motion carried unanimously.

Old Items:

New Business:

Salary Increase for the Q&A Trainer (911): Kenneth McCarrison, Public Safety Director explained that when this position was created two years ago the rate was made by using the union lead telecommunicator position and increasing that by \$1.00 so that she would be making more than those she supervises. Currently the people she supervises is making .06 per hour more than her.

Dennis Munksgard, Treasurer asked, how did this happen to which both Kim Exley, Employee Relations Administrator, and Kenneth McCarrison, Public Safety Director stated they researched this and no one knows.

Commissioner Jeff Eggleston stated that the Q&A position did not exist in the Hess survey, therefore between the union increases, and the nonunion getting 2% that may be where the discrepancy came in.

Kenneth McCarrison, Public Safety Director stated that he has been short 2 full time dispatchers therefore there is money in his budget to handle the increase for 2021.

Motion was made by Commissioner Jeff Eggleston, seconded by Dennis Munksgard, Treasurer to approve the salary adjustment for the Q&A position from \$44,553.60 to \$47,961.95.

Dennis Munksgard, Treasurer asked when will this be effective. Kim Exley, Employee Relations Administrator stated that the payroll for this period has already been processed so this will be effective in the new pay period which starts Monday.

Commissioner Jeff Eggleston amended his motion to include that this salary increase will be effective with the new pay period, Dennis Munksgard, Treasurer seconded.

The motion and the amended motion were called, and the motion carried unanimously.

Salary Increase for the Chief Public Defender: Kim Exley, Employee Relations Administrator stated that she is requesting to increase the wage for the Public Defender from \$65,000.00 to \$75,000.00.

Kim stated that they have interviewed someone who used to work for the county and would like to move back to the area and they have asked for a salary of \$75,000.00.

Motion was made by Commissioner Jeff Eggleston, seconded by Dennis Munksgard, Treasurer to approve the salary increase from \$65,000.00 to \$75,000.00 for the Public Defender position.

Commissioner Jeff Eggleston stated that previously this position was a salary of \$79,000,00 by the predecessor.

Kim Exley, Employee Relations Administrator stated that she has talked with Lisa Hagberg, Finance Director and this is in the budget to cover.

Commissioner Tricia Durbin stated that she is supportive of this, as we needed to increase the rate to get good candidates.

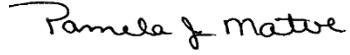
With nothing further, the above motion was called, and the motion carried unanimously.

Adjournment

Motion was made by Dennis Munksgard, Treasurer, seconded by Commissioner Jeff Eggleston to adjourn the meeting. Motion carried unanimously.

Meeting adjourned at 1:11 p.m.

Respectfully,



Pamela J. Matve
Chief Clerk

