

Warren County Salary Board Minutes
September 14, 2022 1:00 p.m.
Commissioners Conference Room

Board Present: Commissioner Tricia Durbin, Commissioner Benjamin Kafferlin, Commissioner Jeff Eggleston, and Dennis Munksgard, Treasurer

Staff Present: Pamela J. Matve, Chief Clerk, Lisa Hagberg, Finance Director, Tina Britt, HR Administrator, and Kenneth McCorrison, Public Safety Director

Citizens Present:

Commissioner Tricia Durbin called the meeting to order stating the meeting is being recorded.

Approval of Minutes: Motion was made by Commissioner Benjamin Kafferlin, seconded by Dennis Munksgard, Treasurer to approve the minutes from the August 11, 2022 meeting.

Old Items:

New Business:

Wage adjustment for the Deputy Director of Public Safety: Kenneth McCorrison, Public Safety Director explained that Kale Asp has gotten an employment offer from the State. He is a key person for the Public Safety operations. Because of his knowledge, we have saved a lot of money by not having to pay consultants.

Kenneth McCorrison, Public Safety Director is requesting that he be able to offer a wage increase of up to \$10,000.00.

Commissioner Tricia Durbin stated that there are funds that will be coming in to cover this extra cost along with the fact it is in the budget.

Dennis Munksgard, Treasurer asked, if he leaves what would your next steps be to replace him. To which Ken stated that it would be almost impossible to replace him with someone of his expertise. Ken went onto state that he searched for Kale because he knew of his expertise etc.

Dennis Munksgard, Treasurer stated that in looking at the 911 center, this is a critical position to the operation. He is in favor to allow Ken to make an offer of up to \$10,000.00 for a wage increase.

Motion was made by Dennis Munksgard, Treasurer, seconded by Commissioner Jeff Eggleston to allow Ken McCorrison to offer a wage increase to the Deputy Director of Public Safety in the amount up to \$10,000.00 to possibly keep him in our employment.

Commissioner Benjamin Kafferlin stated that while he is in favor, he has some concerns in that we have set a precedent to not give increases mid-year.

Commissioner Benjamin Kafferlin went on to state that he is not opposed to giving him a bonus for the added work he has taken on, with the understanding that we would increase his salary in January 2023.

Dennis Munksgard, Treasurer stated that he does follow Commissioner Benjamin Kafferlin, thinking, and maybe that would be enough to keep him on, knowing he would get the increase in 2023.

Commissioner Jeff Eggleston stated that this position is critical, and we should be looking at all the 911 non union wages. He still supports with increase.

Commissioner Tricia Durbin stated that Lisa Hagberg, Finance Director is reviewing all the nonunion wages as we enter into the budget season. She then stated she supports the wage increase.

Commissioner Jeff Eggleston reiterated that he does agree with not paying increases mid-year but in this case, there is no way around it.

After nothing further, the above motion was called and the motion carried unanimously.

Wages: Discussions to place as to the Nancy Hess Salary Survey that was done a while back, and maybe it is time to look into this again.

Dennis Munksgard, Treasurer state that that while he is not against Salary Surveys, we need a survey that doesn't just plug in figures from CCAP surveys.

Commissioner Jeff Eggleston suggested calling other counties to get a response as to their wages, and what the responsibilities are.

Commissioner Tricia Durbin state that she will lean on Lisa to look at the options available to us.

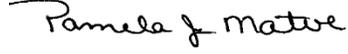
Adjournment

Motion was made by Commissioner Benjamin Kafferlin, seconded by Commissioner Jeff Eggleston to adjourn the meeting.
Motion carried unanimously.

Meeting adjourned at 1:23 p.m.

Executive Session: None

Respectfully,



Pamela J. Matve
Chief Clerk

