

Warren County Salary Board Minutes
November 9, 2022 1:00 p.m.
Commissioners Conference Room

Board Present: Commissioner Tricia Durbin, Commissioner Benjamin Kafferlin, and Commissioner Jeff Eggleston by phone

Staff Present: Pamela J. Matve, Chief Clerk, Lisa Hagberg, Finance Director, Sheriff Brian Zeybel, Kenneth McCorrison, Public Safety Director, Kaylan Miller, Employee Benefits & Risk Administrator and Tina Britt, HR Generalist

Citizens Present: None

Commissioner Tricia Durbin called the meeting to order stating the meeting is being recorded.

Approval of Minutes: Motion was made by Commissioner Benjamin Kafferlin, seconded by Commissioner Tricia Durbin to approve the minutes from the September 14, 2022 meeting.

Old Items:

New Business:

2022 Payment for Nonunion Employees: Lisa Hagberg, Finance Director stated that she has received the AFSCME award for the union contract and the wages are 3% per year for the next four years with a retro pay for 2022.

She then explained that it for 2022 nonunion employees they got to present therefore we want to make them whole in finance will be doing a onetime payment for each nonunion employee for 1% of the 2022 salary. Lisa stated finance would like to make this one-time payment on December 16, 2022.

Motion was made by Commissioner Benjamin Kafferlin, seconded by Commissioner Tricia Durbin to authorize finance to make a one-time payment of 1% of the 2022 annual salary for all nonunion employees. Motion carried unanimously.

Commissioner Benjamin Kafferlin explained the reason for this is the arbitration came out with a 3% or union employees therefore we want to make nonunion employees whole.

2023 Wage review for Non-union Employees: Lisa Hagberg, Director of Finances and Human Resources presented a spreadsheet to each of the board members showing the wages for the nonunion employees for 2023. She went on to explain how the increase was made. She is taking 1% of the 2021 wages +3% increase for 2023.

Commissioner Tricia Durbin asked if this needed a vote today and Lisa stated that no it did not; but it would give her solid numbers for the budget if it was voted on.

Motion was made by Commissioner Jeff Eggleston, seconded by Commissioner Benjamin Kafferlin to approve the proposed wages as presented by Finance for the 3% of 2022 plus 1% of 2021 wages as presented. Motion carried unanimously.

Commissioner Benjamin Kafferlin stated that District Attorney Robert Greene asked that the County Detective rate be raised to an amount over the 3% and this can be discussed; the door is still open on that.

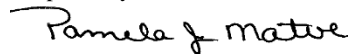
Adjournment

Motion was made by Commissioner Benjamin Kafferlin, seconded by Commissioner Tricia Durbin to adjourn the meeting. Motion carried unanimously.

Meeting adjourned at 1:11 p.m.

Executive Session: None

Respectfully,



Pamela J. Matve
Chief Clerk

